



POSITION ANNOUNCEMENT

Director for Disability Rights

The Arc, the nation's leading nonprofit advocating on behalf of and serving people with intellectual and developmental disabilities (I/DD), is seeking a Director for Disability Rights, a key member of the 5-person Public Policy team. The candidate will cover a range of issues, including federal policies affecting the rights of individuals with I/DD and long term services and supports. This individual works directly with the U.S. Congress and the Executive branch on related disability issues. The individual also works extensively with national coalitions and with state chapters of The Arc.

About The Arc

The Arc is the world's largest nonprofit, community-based organization advocating for and serving people with intellectual and developmental disabilities (I/DD), including Down syndrome, Autism Spectrum Disorder, Fetal Alcohol Spectrum Disorders, cerebral palsy and other diagnoses. The Arc has a network of about 700 chapters across the country promoting and protecting the human rights of people with I/DD and actively supporting their full inclusion and participation in the community throughout their lifetimes. In addition to individual advocacy and public policy efforts at the local, state and national level, The Arc is the largest provider of services and supports for people with I/DD and their families.

Essential Job Functions

- Evaluates and participates in federal legislative, executive, and judicial developments that impact on our constituency. Works with Members of Congress, their staff, Committees, Executive Branch agencies, federal officials, the White House, and others to pursue The Arc's public policy agenda.
- Represents The Arc in leadership roles in coalitions, advisory boards, and related activities.
- Works with chapters of The Arc regarding the impact of policy issues on people with I/DD and their families. Plays key role in producing National Policy Matters, Capitol Insider, Action

Alerts, Fact Sheets, and other information products for chapters and members of The Arc. Assists in producing the Disability Policy Seminar with other national organizations. Assists the Board of Directors' Policy and Positions Committee in development of position statements and the public policy agenda.

Job Requirements

- Bachelor's Degree in disability, public policy, or a related field. Advanced degree preferred.
- Minimum 5 years' experience in disability policy and/or programs, in federal or state government, or other relevant non-profit work.
- Previous management experience preferred but not required.
- Excellent organization and communication skills.
- Excellent analytic, planning, and interpersonal skills.
- Ability to work under pressure and to deliver products and services in a timely manner.

Competitive salary based on education and experience; Health, Dental, Retirement, Life and AD&D, and LTD; accrued vacation and sick leave.

How to Apply

By email, please submit a letter of interest, resume of relevant experience, writing samples, names and contact information for three (3) professional references, and salary requirements to humanresources@thearc.org.

The Arc is an equal opportunity employer committed to diversity in the workplace including people with autism and other intellectual and developmental disabilities.